



SURANA COLLEGE

No. 167, 5th Main Road, Industrial Suburb, 2nd Stage, Behind FTI, Near ESIC Hospital, Peenya,
Bengaluru-560022

STHREE (WOMEN EMPOWERMENT) CELL

The Sthree (Women Empowerment) Cell, also known as the Gender Sensitization Cell or Women Development Cell, is an essential institutional mechanism established in Indian colleges to address gender-related issues and create a safe and inclusive environment for female students and staff. These cells play a crucial role in promoting gender equality, empowering women, and fostering awareness about women's rights and gender sensitization within the college community.

The Women Empowerment Cell are usually constituted as a committee comprising faculty members, administrative staff, and student representatives.

The Women Empowerment Cell at Surana College, Peenya aims to create an environment that encourages women to overcome obstacles, realize their potential, and become confident, empowered individuals who can actively contribute to society.

KEY FUNCTIONS AND RESPONSIBILITIES OF WOMEN EMPOWERMENT CELLS:

Preventing and Addressing Sexual Harassment: One of the primary roles of Women Empowerment Cell at Surana College, Peenya has handled complaints related to sexual harassment on campus and safeguard the interest the women employees as well as female students at the college.

Awareness and Sensitization Programs: Women Empowerment Cell, Surana College, Peenya organized workshops, seminars, and campaigns to create awareness about gender-related issues and sensitize the college community towards gender equality.

Counseling and Support Services: Women Empowerment Cell, Surana College, Peenya often offer counseling and support services to female students and staff who may face personal or academic challenges due to their gender.



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Networking and Collaboration: Women Empowerment Cell at Surana College, Peenya would planning to collaborate with other organizations, NGOs, and government bodies working for women's welfare which will provide opportunities for networking and interaction with successful women role models.

Policy Advocacy: Women Empowerment Cell at Surana College, Peenya may propose and advocate for gender-sensitive policies and reforms within the college administration to create a more inclusive and supportive campus environment.

Celebration of Women's Achievements: Women Empowerment Cell at Surana College, Peenya actively celebrated and acknowledge the achievements and contributions of women in various fields to inspire and motivate the women staff and female students to encourage them in all the walks of their life.

POLICIES OF WOMEN EMPOWERMENT CELL

Purpose: Women Empowerment Cell also known as Gender Sensitization Cell or Women Development Cell, are established at Surana college, Peenya to create a safe and inclusive environment for female students and staff. Their primary aim is to address gender-related issues, promote gender equality, and empower women within the college community.

Preventing Sexual Harassment: One of the primary functions of women empowerment cell is established to prevent and address cases of sexual harassment on the campus. They often act as the nodal point for receiving complaints related to sexual harassment and ensure appropriate action is taken against the perpetrators.



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Awareness and Sensitization: Women's cells conduct awareness programs, workshops, seminars, and campaigns to sensitize the college community about gender-related issues, women's rights, and gender equality. These initiatives aim to create a more inclusive and respectful atmosphere on campus.

Counseling and Support: Women Empowerment cell at Surana College, Peenya typically offer counseling and support services for female students and staff who may face various challenges or personal issues related to their gender.

Workshops and Skill Development: To empower women and enhance their skills, women empowerment cell may organize skill development workshops, leadership training programs, and sessions on entrepreneurship, self-defense, etc.

Policy Recommendations: These cells may play a role in advocating for gender-sensitive policies and reforms within the college administration.